

BASANT AGRO TECH (I) LTD
Familiarization Programme for Independent Director

Purpose and objective of the programmes

To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing of the company

Familiarization and continuing education process

At the time of appointing a Director, a formal letter of appointment is given to him, which inter alia explains the role, function, duties and responsibilities expected from him as a Director of the Company. The following programmes / information provide to Independent directors;

- Roles, function duties, responsibilities and liabilities of Independent Directors.
- Explain in details the compliances required from him under the Companies Act, and clause 49 of the Listing Agreement and other relevant regulations.
- Conduct programmes / presentation periodically to familiarize the Independent Directors with strategy, operations and functions of the Company.
- Provide an overview of Directors Responsibility Statement forming part of Board Report, code of conduct, CSR Policy of the company, code of conduct for Insider Trading, code of conduct for independent director.
- Provide overview of Risk Management Systems & framework and Board evaluation process and procedure.
- With view to familiarize him with the Company's operations, the Directors get an opportunities to visit Company's plant, where plant apprise them of the operational and sustainability aspects of the plants to enable them to have full understanding on the activities of the Company.
- On an on- going basis, the company, through its Managing Directors & CEO and the Senior Managerial Personnel, conduct programs/ presentations to familiarize the Independent Directors with the strategy, operations and function of the Company.

This policy shall be uploaded on the Company's website for public information